



ACCIDENT WAIVER AND RELEASE OF LIABILITY

I acknowledge as a volunteer there are risks that carry with them the potential for death, serious injury and property loss. The risks include, but are not limited to, those caused by terrain, facilities, temperature, weather, condition of self, equipment, vehicular traffic, actions of other people including, but not limited to, town members, employees, volunteers, spectators, and lack of hydration. I hereby assume all of the risks of participating &/or volunteering for a Town position. I realize that liability may arise from negligence or carelessness on the part of the persons or entities being released, from dangerous or defective equipment or property owned, maintained or controlled by them or because of their possible liability without fault.

I acknowledge that this Accident Waiver and Release of Liability form will be used by the Town and it will govern my actions and responsibilities. In consideration of my application and permitting me to participate as a volunteer, I hereby take action for myself, my executors, administrators, heirs, next of kin, successors, and assigns as follows: (A) Waive, Release and Discharge from any and all liability for my death, disability, personal injury, property damage, property theft or actions of any kind which may hereafter occur to me including my traveling to and from this event, THE FOLLOWING ENTITIES OR PERSONS:

Habitat for Humanity of Dutchess County; their directors, officers, employees, volunteers, representatives, and agents, the even holders, event sponsors, event volunteers; (B) Indemnify and Hold Harmless the entities or persons mentioned in this paragraph from any and all liabilities or claims made as a result of participation in this event, whether caused by the negligence of releases or otherwise.

I hereby consent to receive medical treatment that may be deemed advisable in the event of injury, accident and/or illness during my time as a volunteer.

The Accident Waiver and Release of Liability shall be construed broadly to provide a release and waiver to the maximum extent permissible under applicable law.

I hereby certify that I have read this document; and, I understand its content.

Print Participant's Name _____ Age _____

Signature (If under 18 years old, Parent or guardian must also sign) _____ Date _____

PARENT / GUARDIAN WAIVER FOR MINORS (Under 18 years old)

The undersigned parent and natural guardian does hereby represent that he/she is, in fact, acting in such capacity and agrees to save and hold harmless and indemnify each and all of the parties referred to above from all liability, loss, cost, claim or damage whatsoever which may be imposed upon said parties because of any defect in or lack of such capacity to so act and release said parties on behalf of the minor and the parents or legal guardian. **All volunteers under 18 must be accompanied by an adult! (Or have a signed waiver and have one of the adults on site to work closely with)**All volunteers that are on the worksite are required to sign a waiver. A separate waiver is required by all persons 18 or under and must be **signed by the volunteer and their parent or legal guardian**. Both the adult and minor waiver forms are available online. **The parent or legal guardian's signature must be stamped by a notary public. This waiver is good for one year.**

Print Participant's Name _____ Age _____ Signature of Parent or Guardian _____ Date _____



All volunteers under 18 must be accompanied by an adult! (Or have a signed waiver and have one of the adults on site to work closely with)

All volunteers that are on the worksite are required to sign a waiver. A separate waiver is required by all persons 18 or under and must be **signed by the volunteer and their parent or legal guardian**. Both the adult and minor waiver forms are available online. **The parent or legal guardian's signature must be stamped by a notary public. This waiver is good for one year.**

For safety reasons, we are unable to accommodate youth under the age of 14 on the build site, in the warehouse, or as a volunteer in the Habitat for Humanity office.

Youth 14 years or older are welcome on some of the days of the build, as long as they are with a supervising adult in a ratio of at least one adult per every four children. Youth must also have a waiver signed by their parent or legal guardian.

Every youth volunteer must wear a hard hat at all times except on landscaping days where no other construction is taking place. Your building schedule will tell you which days are authorized for youth or contact Volunteer Services.

A volunteer must be 18 or older to use power tools.

14 and 15 year olds are allowed to paint, landscape, pick-up trash, move dirt, provide and serve lunches, etc. They cannot do general carpentry.

16 and 17 year olds are allowed to do general carpentry, which can include activities such as hammering, putting in insulation, etc. They cannot do excavation, demolition, roofing, use power tools or work at heights above 6 feet. They must follow all rules pertaining to hardhat use, height requirements and power tools.

Individuals **under the age of 18** cannot volunteer in the Home Centers.

All youth are required to wear appropriate safety equipment for the task they are performing. Regardless of the tasks being performed, volunteers should at all times wear appropriate clothing to the site including thick soled, closed toed shoes.

Individuals **over 75 years of age** are not allowed to do any work that requires leaving the ground – i.e. -- any work that requires climbing or using a ladder. They should not work unaccompanied or lift or carry materials that weigh more than 25 pounds. Care should be taken when lifting any objects.